



# MOBILE FIRE-RESCUE DEPARTMENT

## Firefighter & Paramedic

Salary and Benefits

### FIREFIGHTER SALARY

**\$51,402**

ANNUAL BASE SALARY

**+ \$1,376**

SIX (6) HOURS BUILT-IN OVERTIME EVERY PAY PERIOD

**\$52,779**

ESTIMATED ANNUAL SALARY

### PARAMEDIC SALARY

**\$52,779**

ANNUAL FIREFIGHTER SALARY

**+ \$5,336**

10% FOR FIREMEDIC

**+ \$9,216 (80%)**

AMBULANCE RIDE ALLOWNACE (\$96 PER SHIFT)

**\$65,954**

ESTIMATED ANNUAL SALARY



Figures are approximate and based on assignment and salary after one year of employment.

### EDUCATION INCENTIVE PAY

In Addition to Base Salary

**Associate's Degree** +5 = \$2,602  
or hour equivalency

**Bachelor's Degree** +10% = \$5,336

**Master's Degree** +15% = \$8,208

100% Paramedic School Tuition Reimbursement

### PENSION

2.5% Of Annual Salary Per Year of Service

20 Years of Service = 50% of Annual Salary for Life

Maximum Benefit = 72.5% of Annual Salary for Life

### CITY OF MOBILE BENEFITS

- ✓ Mobile Police and Fire Pension Fund
- ✓ Paid On-The-Job Training
- ✓ Specialized Services Opportunities
- ✓ Competitive Pay and Rotating Shifts
- ✓ Medical, Dental and Life Insurance
- ✓ Shared Education Expenses & MORE!

### VACATION TIME

112 Hours (0-5 Years)

196 Hours (15-20 Years)

140 Hours (5-10 Years)

224 Hours (20-25 Years)

168 Hours (10-15 Years)

280 Hours (25+ Years)



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